



ISRA UNIVERSITY

PURPOSE:

The purpose of this procedure is to design a system to encourage and incentivize faculty members to engage in research and publish papers and articles in high quality and impact journals. This is expected to lead to increased number of published papers and contribution to the growth of scientific research and acclamation of the University.

SCOPE:

This document addresses the financial incentive that may be awarded to a member of the faculty or staff in recognition of scholarly contribution and research publication in the form of a journal article.

RESPONSIBILITIES:

The Publication Award Committee will be responsible for reviewing the applications for the award. The committee will comprise the following members:

1. Pro-Vice Chancellor of the relevant campus or section (Chair)
2. Director Research of the relevant section
3. Dean(s) of the relevant faculty(ies)
4. Vice Dean or relevant Chairperson

TERMS & CONDITIONS:

1. Any journal publication that is recognized by the Higher Education Commission (HEC) or other relevant regulatory body in the, "W" category, may be eligible for an award of Rs.100,000. Similarly, any journal publication in the, "X" category, may be eligible for an award of Rs.50,000.
2. The award will be granted as a one-time financial incentive for each publication.
3. The beneficiary authors must be members of Isra University staff.
4. In order to be eligible for the award, the publication must reflect the author's affiliation with Isra University.
5. The award application can only be considered for a publication in the same or preceding financial year.
6. The award will be equally distributed among the authors eligible and affiliated with Isra University.
7. A beneficiary author may receive a maximum of Rs.200,000 in a financial year under the publication award.